



Trinity Independent School District

P.O. Box 752
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Dr. Douglas E. Moore
Superintendent of Schools

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May 11, 2005

To Whom It May Concern:

Randall Beard has been my Middle School Principal, grades 6-8, at Trinity ISD for the last two years, though he was working in Trinity for two years before my arrival as Superintendent.

Mr. Beard is very effective in maintaining a well-disciplined campus. His campus has a reputation for having well-behaved students. He has high expectations for his students and knows them all on a first-name basis. Mr. Beard is a credit to our school district. He worked hard at every phase of education. There is no doubt in my mind that he would do a great job for your district. He has all the tools and qualities that anyone would look for in an educator of our youth.

Another reason I whole-heartedly recommend Mr. Beard for this position is that he maintains a level of professionalism with his students and colleagues while at the same time, he has an excellent rapport with both. He strives to be his best and encourages, through example and word, others to do the same.

I would rather Mr. Beard stay in Trinity, but I understand he's seeking employment elsewhere. Please give him your utmost consideration for this opening.

In conclusion, Mr. Beard has been training in Mid-management and is definitely an exemplary educator who is well prepared for any administrative position.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas Moore". The signature is written in a cursive style.

Dr. Douglas Moore
Trinity ISD Superintendent

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